

ASSEMBLY

15 July 2015

The Chair will be asked to decide if this report can be considered at the meeting under the provisions of Section 100B(4)(b) of the Local Government Act 1972 as a matter of urgency to allow for the recommendations from the JNC Appointments Panel held earlier today to be considered and appointments made to new Strategic Director posts.

Title: Senior Management Appointments	
Report of the Chief Executive	
Open Report	For Information
Wards Affected: None	Key Decision: No
Report Author: Martin Rayson, Divisional Director of Human Resources and Organisational Development	Contact Details: Tel: 020 8227 3113 E-mail: martin.rayson@lbbd.gov.uk
Accountable Director: Chris Naylor, Chief Executive	
Summary	
<p>On 15 May 2015, the JNC Salaries and Conditions Panel agreed proposals from the Chief Executive relating to a revised senior management structure which included a number of new senior positions. The minutes of that Panel have been circulated to all Councillors and are included on the agenda for this meeting.</p> <p>Following that JNC Panel, recruitment processes were commenced in accordance with the Council's procedures for the following Strategic Director posts:</p> <ul style="list-style-type: none">• Finance and Investment;• Service Development and Integration; and• Customer, Commercial and Service Delivery. <p>Interviews for the posts were conducted by the JNC Appointments Panel this afternoon (15 July). The recruitment process was conducted in line with the Council's recruitment processes, which seeks to ensure that the most talented people are attracted from all parts of society.</p> <p>The Appointments Panel has recommended the appointment of the following applicants, subject to satisfactory references as appropriate) and the agreement of start dates:</p> <ul style="list-style-type: none">- Strategic Director, Finance and Investment – Jonathan Bunt- Strategic Director, Service Development and Integration – Anne Bristow- Strategic Director, Customer, Commercial and Service Delivery – Claire Symonds <p>In accordance with the provisions of the Constitution, the appointments must be made by the Assembly.</p>	

Recommendation(s)

The Assembly is recommended to approve the following appointments, subject to satisfactory references (as appropriate) and the agreement of start dates:

- Strategic Director, Finance and Investment – Jonathan Bunt
- Strategic Director, Service Development and Integration – Anne Bristow
- Strategic Director, Customer, Commercial and Service Delivery – Claire Symonds

Reason(s)

To accord with the requirements of Part 2, Chapter 4 of the Council Constitution.

Public Background Papers Used in the Preparation of the Report: None

List of Appendices: None